Modern Slavery and Human Trafficking Annual Statement

INTRODUCTION

This statement:

1. is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act) and constitutes our annual model slavery and human trafficking statement.
2. applies to all persons who act on behalf of Nationwide Platforms Limited (the Company) in any capacity, including all employees, contractors, agency workers, consultants, and supply chain.

Who we are?

Nationwide Platforms Limited aims to be best in class for our industry in everything that we do, we provide equipment rental solutions for our customers based upon honesty, integrity, and transparency. Our business sits within the leading group for equipment rental in Europe and is number one in powered access.

Our policies

We maintain a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings and relationships to ensure modern slavery is not taking place in our business or across our supply chain.

Our policies are the responsibility of the Managing Director and operational management of the Company and include:

- Code of Ethics
- Anti Bribery
- Equal Opportunities Policy
- Procurement and Supplier Management Policy
- QHSE Policy
- Corporate Social Responsibility Policy

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Due diligence and training

Our employee recruitment and selection policies are subject to absolute rigor in terms of employment law and are both non-discriminatory and not exploitative. We offer interviewing training to our line management teams, and support this through our experienced HR team, and our employees have access to training material related to our Code of Ethics.

Our supply chain is global, predominantly well-known multi-national organisations, who are required to confirm adherence to this statement and all policies and procedures which support this statement.

All new supply chain partners are subject to our pre-qualification process. Our supply chain activities identify source of manufacture and use only leading companies. Additional focus is placed on any equipment or product which has an origin in countries or geographical regions where there may be a greater exposure to Modern Slavery and Human Trafficking. Our procurement team personally visit a number of our key local and international suppliers on a rotation basis, subject to travel restrictions. We complete due diligence annually on our largest suppliers to verify the identify and beneficial ownership of the companies we do business with and of their directors.

Actions taken in the year

In 2023 we continued to apply our Procurement and Supplier Management Policy, ensuring our commitments and expectations are transparent and effectively communicated to our supply chain partners. During 2023, our key manufacturing partners confirmed compliance with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including but not limited to the UK Modern Slavery Act 2015.

Following the appointment of our Ethics Officer in previous years, during 2023 a new online Whistleblower platform “Loxam SpeakUp” was introduced together with an awareness campaign as part of the Groups ongoing commitment to ethical practices and social responsibility.

In 2023, as planned, we undertook a full review of our Code of Ethics and Anti Bribery policies, along with associated training. The content was refreshed and relaunched via our new online learning experience platform.

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As part of the wider Loxam Group, we have conducted a review and established baseline metrics related to Human Rights, Suppliers, Environment and H&S, enabling us to develop action plans going forward.

On a broader scale, we continue to collaborate with our colleagues across the Loxam Group in a review of environmental and social impacts of our operations; leveraging the strength of the Group's scale to ensure risks are actively identified and managed, and best practice shared.

Planned actions in the year ahead

In 2024 we commit to undertake the following actions:

- Ongoing review/validation of the appropriateness of our supplier's policies and practices against our own standards, on a targeted basis
- Develop actions plans for continual improvement in respect of Human Rights, Suppliers, Environment and H&S
- Complete due diligence annually on our largest suppliers to verify the identify and beneficial ownership of the companies we do business with and of their directors.

These actions are a part of a continual improvement process and are not as a direct consequence of any current concerns.

Approval

This statement has been approved by the Executive Board of Directors, and signed on its behalf by:



Paul Rankin
Managing Director

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